



GLOBATRUST SERVICES PVT LTD

"Your Success, Our Service – A Legacy of
Dedication" ■



ABOUT US

GlobaTrust Services Private Limited is a specialised **HR solutions** provider dedicated to simplifying human resource management for businesses of all sizes. We understand that managing workforce processes—from hiring to payroll to compliance—is critical for organizational success.

With a client-first approach, we deliver customised **HR consulting, seamless payroll and compliance management, structured employee onboarding & exit processes, and reliable background verification services.** Our solutions are designed to save time, reduce costs, ensure compliance, and enhance employee experience.

Our journey in the market is not just about establishing a footprint; it's about creating an indelible mark that signifies trust, accuracy and reliability across industries in India and beyond.



Our Values

Our Vision

To be the most trusted and innovative staffing solutions provider, empowering businesses with a skilled and agile workforce while creating sustainable employment opportunities for individuals across diverse industries.

Our Mission

We are committed to delivering exceptional staffing, payroll, and workforce management solutions through innovation. We aim to bridge the gap between talent and opportunity, ensuring businesses thrive with a workforce that is efficient, adaptable, and future-ready. Through our dedication to excellence, compliance, and client satisfaction, we strive to be the preferred partner for workforce solutions across industries.

OUR SERVICES

**Compliance
Management**

**Staffing
Services**

**Vocational
Education**

**Consulting
Services**

**Permanent
Staffing**

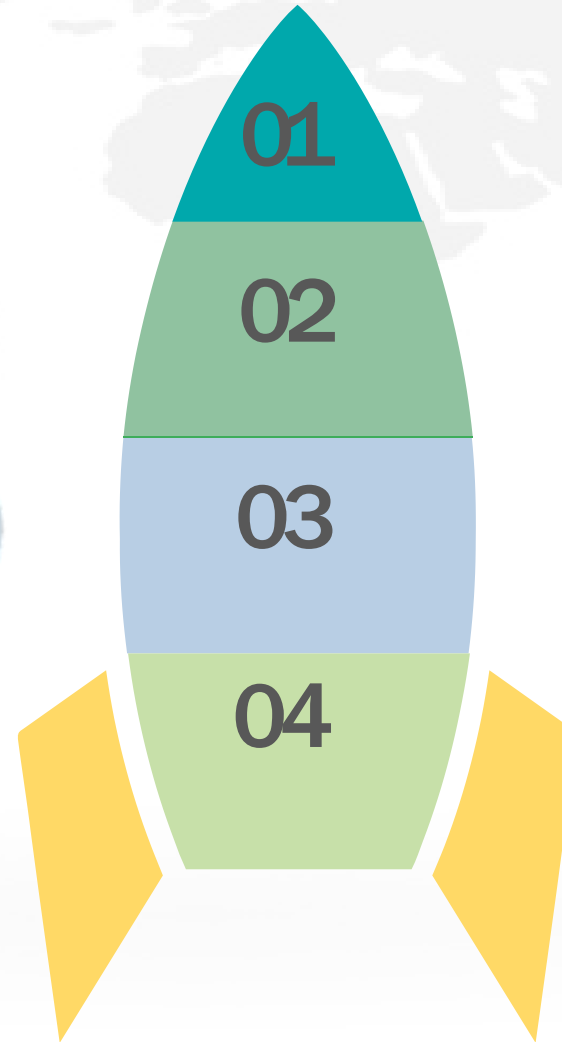
**Payroll
Services**

**Temp
staffing
Solutions**

**NAPS
&
NATS**



TALENT ACQUISITION CAPABILITIES



**Exclusive Job
Boards**

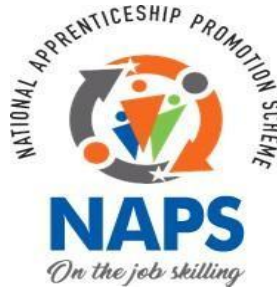
**Social /
Professional Media
outreach**

**Professional
Associations**

**In-house
Recruitment Team**



NATIONAL APPRENTICESHIP PROMOTION SCHEME



Establishments having, regular/contract employees of 30+, to Hire 2.5% -15% of its workforce under NAPS

Employers / Industries (All Sectors)

- Bridge skill-gap for the industry, with flexibility to run apprenticeship in tailored courses
- **Commercially viable, positive workforce Opex:**
 - ✓ Stipend drawback upto INR 1500/- per month per apprentice
 - ✓ Zero statutory deductions
 - ✓ Option to utilize manufacturing Opex thru CSR budget
- Create a funnel of industry ready skilled manpower
- Reduces expenditure on recruitment process
- Strictly apprenticeship training, No employer - employee relationship

Trainees

- Opportunity to Learn & Earn.
- Induction to Industry work practices and Higher engagement with the Employer / Industry
- Certification – Government & Industry
- Opportunity to train on Specialized / Industry Relevant Skills for a Long Term Career prospect
- Live wire training: Industry experts as trainers to augment relevance of learning with Training duration of:
 - ✓ 6 to 36 months.
 - ✓ Financial support–first12months
- Stipend Equal or Higher than relevant Minimum wages.

Key Takeaways
from NAPS



NATIONAL APPRENTICESHIP TRAINING SCHEME



Establishments having, regular/contract employees of 30+, to Hire 2.5% -15% of its workforce under NATS

Employers / Industries (All Sectors)

- Bridge skill-gap for the industry, with flexibility to run apprenticeship in tailored courses
- **Commercially viable, positive workforce Opex:**
 - ✓ Drawback stipend upto INR 4500/- per month per Graduate apprentice & INR 4000 per month per Diploma apprentice
 - ✓ Zero statutory deductions
 - ✓ Option to utilize manufacturing Opex thru CSR budget
- Create a funnel of industry ready skilled manpower
- Reduces expenditure on recruitment process
- Strictly apprenticeship training, No employer - employee relationship

Trainees

- Opportunity to Learn & Earn.
- Induction to Industry work practices and Higher engagement with the Employer / Industry
- Certification – Government & Industry
- Opportunity to train on Specialized / Industry Relevant Skills for a Long Term Career prospect
- Live wire training: Industry experts as trainers to augment relevance of learning with Training duration of:
 - ✓ 6 to 36 months.
 - ✓ Financial support–first12months
- Stipend Equal or Higher than relevant Minimum wages.

Staffing | Payroll | Services

Key Takeaways
from NATS

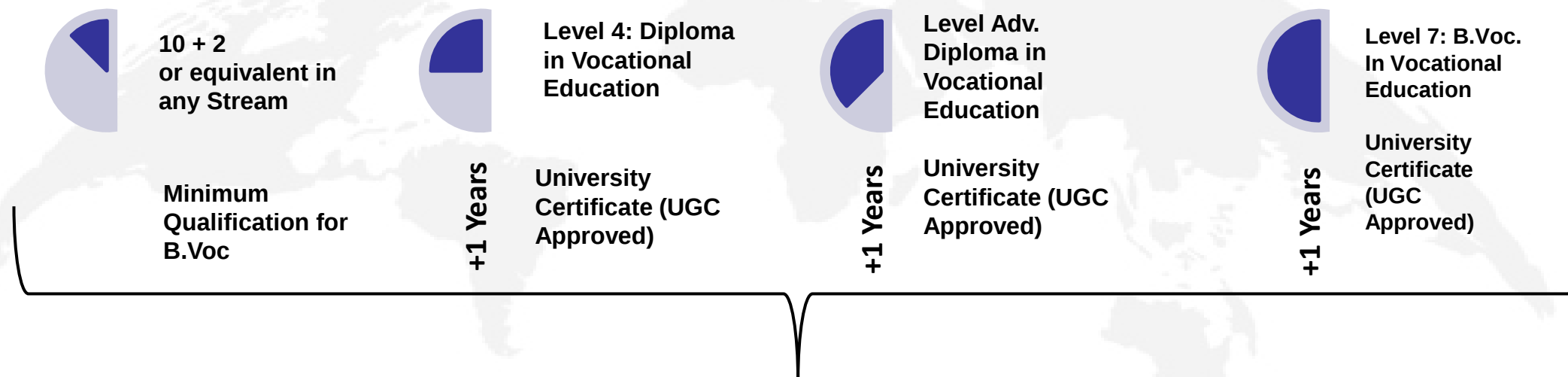
VOCATIONAL STUDIES (D.VOC & B.VOC)



Key Takeaways from VOC

- ✓ This is a 3-year degree course after Higher Secondary or Intermediate with multiple entries and exit points.
- ✓ Students completing the first year get a Diploma certificate, after the second year they get the Advanced Diploma certificate and after completion of three years, the B.Voc. Degree will be awarded.
- ✓ The course curriculum has theory and 60% vocational training (practical) components.
- ✓ Semester system and offer credits after completion of the course.
- ✓ B.Voc course focus on practical learning augment employability
- ✓ NSQF Aligned Course

CAREER PATHING THROUGH VOCATIONAL LEARNING



The three-year program is divided into 6 semesters with 2 semesters per year. The unique proposition of B.VOC comes from the fact that it provides flexibility to the student through The pre-defined entry and multiple exit points.

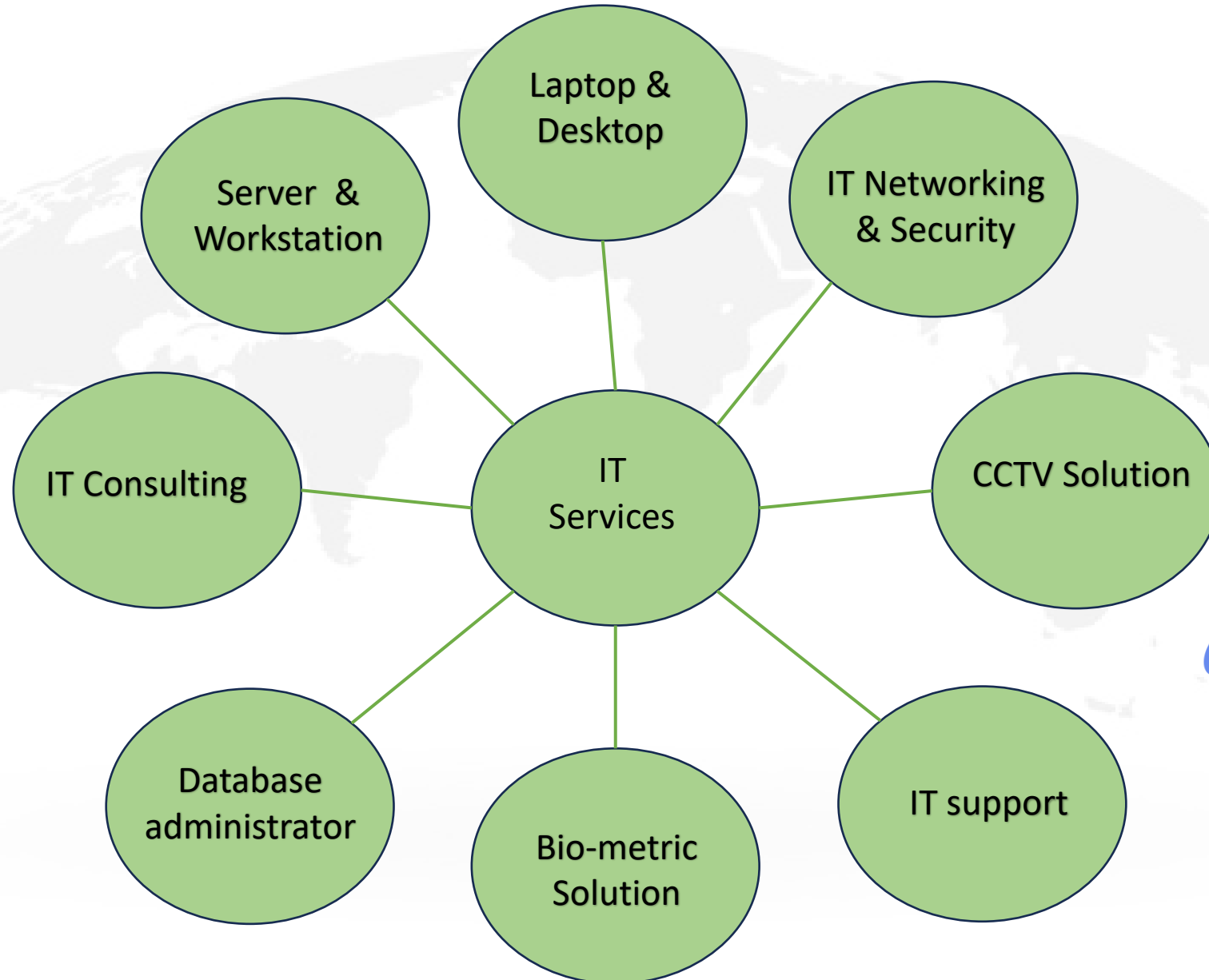
OJT Integrated training through B.Voc Degree program:

- E-learning through content developed by AISECT
- Practical Or Job Training in workshop/Industry defined by AISECT
- Assignment and Presentation
- On-the-job training and job appraisal

Assessment & Certification

- Assessment through RNTU or NSDC
- University Certification for Diploma/Advance Diploma & B.VOC degree as per UGC

OUR IT-ITES SOLUTIONS



Why Choose GlobaTrust Services?

1. Staffing / NAPS / NATS / B.VOC / D.VOC Solutions

- ✓ **End-to-End Candidate Lifecycle Management** – From recruitment to onboarding and exit management.
- ✓ **Quick & Efficient Hiring** – Access to a vast talent pool for faster placements.
- ✓ **Compliance & Payroll Management** – Ensuring statutory compliance, salary calculations, and seamless disbursements.
- ✓ **Skilled Recruitment Team** – Our experienced recruiters and team leaders ensure you get the right talent.
- ✓ **Skilled Operation Team** – Our experienced backend team for NAPS, NATS and other services and Team ensure you get seamless disbursements.

2. IT Services (Hardware & Software Solutions)

- ✓ **IT Hardware & Software Solutions** – Laptop, Desktop, Server, Workstation, CCTV Solutions, Biometric Solution, Networking Solutions, Etc.
- ✓ **Scalable & Secure IT Solutions** – Ensuring security, performance, and future growth adaptability.
- ✓ **Latest Technologies** – Data Centre & IT infrastructure Solutions.

Creating possibilities, inspired by client needs and our urge to innovate.

THANK



YOU !



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