



GLOBATRUST SERVICES PVT LTD

“Your Success, Our Service –
A Legacy of Dedication”





GLOBATRUST SERVICES PVT LTD

A structured HR and workforce management partner

PAYROLL | COMPLIANCE | WORKFORCE MANAGEMENT

Multi-State Payroll & Statutory Compliance Solutions for Distributed Agriculture Workforces

Accurate Payroll • Timely Salary Processing • Compliance Coordination • Centralized MIS

One Partner • One Process • Multi-State Workforce



ABOUT US

GlobaTrust Services Private Limited is a specialized HR and workforce management solutions provider delivering Payroll, Statutory Compliance and Employee Lifecycle Management solutions for businesses operating across India.

Payroll Operations

Centralized monthly payroll processing, salary calculations and payroll controls.

Employee Lifecycle

Joining documentation, employee master data, exits and Full & Final support.

Compliance Management

Structured coordination of applicable statutory requirements and records.

Client Reporting

Payroll MIS, state-wise workforce reports and monthly reconciliation.

Our objective: simplify complex workforce operations, reduce administrative effort and provide transparent, timely payroll & compliance support.



OUR UNDERSTANDING OF YOUR REQUIREMENT

Agriculture workforce • Multiple locations • Centralized payroll & compliance

CLIENT REQUIREMENT

- Employees working across multiple states
- Centralized employee data management
- Monthly payroll processing
- Salary calculation and disbursement
- State-wise statutory compliance coordination
- Monthly payroll & compliance MIS
- Employee onboarding & exit management
- Single point of contact for payroll operations

OUR PROPOSED SOLUTION

GloBATrust can act as your centralized Payroll & Compliance Management Partner.

Employee Data

- Attendance Inputs
- Payroll Processing
- Statutory Compliance
- Salary Processing
- MIS & Reporting

A defined monthly workflow creates visibility, accountability and a single operating structure across locations.



OUR PAYROLL & COMPLIANCE SERVICES

End-to-end operational support

01 PAYROLL PROCESSING

- Monthly payroll
- Gross-to-net calculations
- Salary structures
- Deductions
- Payslips

04 SALARY PROCESSING

- Salary sheet
- Bank file support
- Disbursement coordination
- Reconciliation

02 ATTENDANCE & INPUTS

- Attendance validation
- Leave/LOP
- OT/incentives
- New joiner
- Exit inputs

05 EMPLOYEE LIFECYCLE

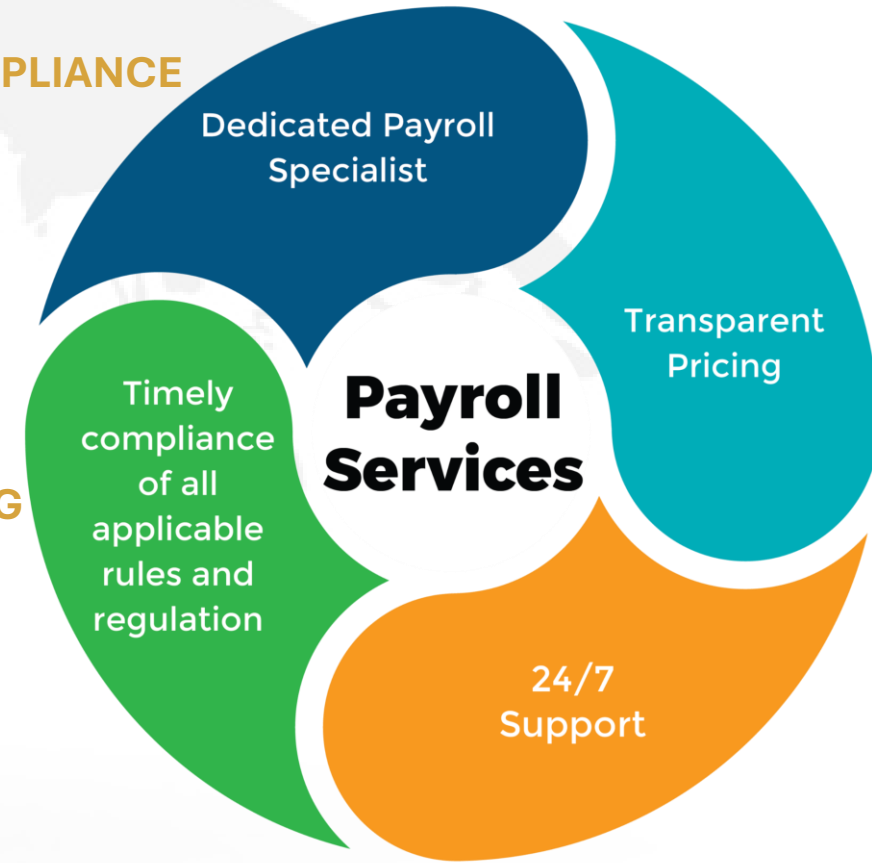
- Joining documentation
- Employee master
- Exit
- Full & Final support

03 STATUTORY COMPLIANCE

- PF & ESIC
- PT & LWF
- TDS
- Other Compliance

06 MIS & REPORTING

- Payroll MIS
- State-wise manpower
- Salary statement
- Compliance status
- Reconciliation



MULTI-STATE PAYROLL MANAGEMENT

Centralized payroll control for distributed field-based workforces

MULTIPLE STATES / LOCATIONS



STATE-WISE INPUTS

Employee master
Attendance & leave
Salary components
OT / incentive inputs
Joiners & exits



CENTRALIZED GLOBATRUST PAYROLL

Validation & verification
Payroll calculation
Statutory deductions
Salary processing / disbursement
coordination
Payslips & payroll reconciliation
Monthly MIS & management reporting



One centralized process for employees across multiple states.

MULTI-STATE STATUTORY COMPLIANCE MANAGEMENT

State-wise monitoring, coordination and documentation

PF (Provident Fund)

Employee & employer contribution processing
Support ECR / record coordination

ESIC (Employees' State Insurance Corporation)

Employee registration / contribution coordination
Monthly compliance support

TDS (Tax Deducted at Source)

Payroll-related deduction inputs
Records & reporting coordination



Statutory Compliance

RECONCILIATION

Payroll vs statutory data
Monthly compliance status & exception tracking

LABOUR COMPLIANCE

Applicable state requirements
Documentation & compliance calendar

PT (Professional Tax)

State-wise applicability monitoring
Payroll deduction coordination

Applicable statutory requirements will be assessed based on the client's establishment, workforce and state-wise applicability.

OUR MONTHLY PAYROLL PROCESS

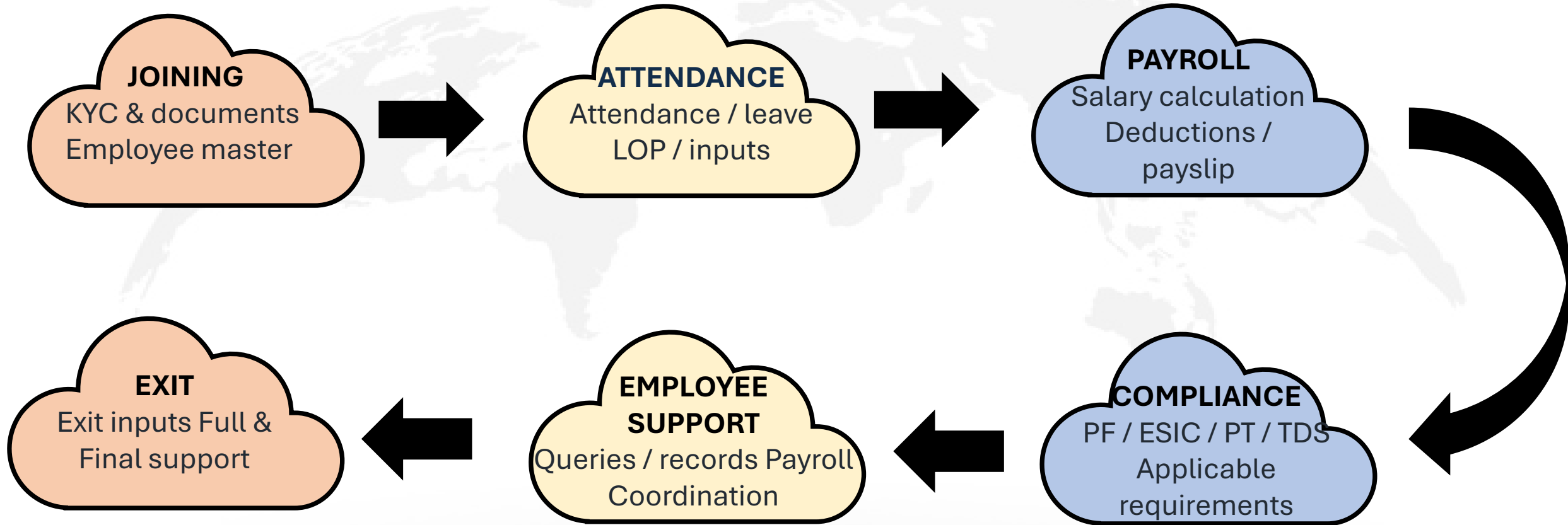
A defined workflow from attendance inputs to reporting



Defined monthly calendar • Validation checkpoints • Client approval • Documented reporting

EMPLOYEE LIFECYCLE MANAGEMENT

From onboarding to exit — one structured operating process



REPORTING, CONTROLS & GOVERNANCE

Visibility for management • Accountability for operations

PAYROLL MIS

- Employee count
- Gross / net salary
- Deductions
- Variance / reconciliation

STATE-WISE REPORT

- Location / state
- Headcount
- Salary cost
- Joiners / exits



COMPLIANCE STATUS

- PF / ESIC / PT / TDS
- Applicable activities
- Status / exceptions

MANAGEMENT REVIEW

- Monthly summary
- Open issues
- Action tracker
- Process observations

Structured reporting helps the client maintain a single view of workforce cost, payroll status and compliance activities.



WHY CHOOSE GLOBATRUST?

Built around accuracy, timeliness, compliance and client visibility

Multi-State Capability

Centralized process for distributed workforce operations.

Payroll Accuracy

Defined validation and review checkpoints to reduce payroll errors.

Compliance Focus

Structured monitoring and coordination of applicable statutory requirements.

Timely Processing

Monthly payroll calendar with clear input and approval stages.

Centralized Reporting

One point of coordination for payroll, compliance and workforce MIS.

Employee Lifecycle

Support across onboarding, payroll, employee records and exit.

Dedicated Operations

Responsive coordination for day-to-day payroll and compliance activities.

Scalable Operations

Process designed to support workforce expansion across locations.

OUR HAPPY CLIENTS



Creating possibilities, inspired by client needs and our urge to innovate.

THANK



YOU !



Registered Office
GloBA Trust Services Private Limited
JLT Tower, Sector 70, Noida, Gautam
Budha Nagar UP-201301

✉ globa.trustservices@gmail.com

☎ +919569072605

Staffing | Payroll | Services